

## Health & Safety Policy

FILTEC Ltd recognises its responsibilities as a leading supplier of water and wastewater treatment systems and as such we strive to provide and maintain a safe workplace for all employees, subcontractors, visitors, clients, and suppliers.

We will continuously improve our performance through finding safer ways to perform and execute our work at our fabrication facility, offices, and work sites.

We will comply with all relevant occupational health and safety legislation and other requirements to which FILTEC subscribes, including maintaining a certified ISO 45001 standard management system.

***To ensure this we specifically undertake to:***

- Actively promote maintain and improve our internal health and safety culture
- Provide and maintain a safe working environment
- Ensure all plant and equipment is safe
- Ensure all employees (including any mobile workers) and other people at (or in the vicinity) of the place of work are not exposed to unmanaged or uncontrolled risks
- Develop and implement emergency and evacuation procedures

***To achieve this, we will:***

- Systematically apply a risk-based approach to identify and control all hazards in our workplace. Where there are significant hazards, we will take all practicable steps to eliminate, isolate and/or minimise these hazards to prevent any injury or damage
- Inform all employees of these hazards and the hazard controls and ensure all employees are properly trained and supervised
- Ensure all employees are given reasonable opportunities to participate effectively in ongoing processes for the improvement of health and safety in our workplaces
- Record all accidents, incidents and near misses in our workplace, and take all practicable steps to prevent these events from happening
- Ensure that where employees are affected by harm or illness from work, that appropriate steps are in place to manage the person's injury or illness and rehabilitation
- Inform and train all employees in emergency and evacuation procedures
- Take steps to protect visitors and other people from workplace hazards
- Ensure that contractors and sub-contractors are not exposed to hazards within our workplace and do not expose our employees to hazards that the contractor introduces
- Carry out planned self-inspections to monitor health and safety issues

***Our employees' commitment is to:***

- Ensure their own personal health and safety and that of others in our workplace
- Comply with safe work practices and any direction given by the supervisor in relation to health and safety
- Wear appropriate personal protective equipment and safety as required.
- Report any new or unknown hazards to the supervisor as soon as practicable.



**MATTHEW EWEN - MANAGING DIRECTOR FILTEC LTD**